

Passing Criteria:

1. Overall score of 10 or above, AND
2. Cannot score 0 in any attribute

Attribute	0 – Fail	1 – Below Average	2 – Average	3 - Good
<p>1. Knowledge and experience in managing EIA projects</p>	<p>Unable to articulate knowledge or experience related to managing EIA projects or processes as outlined in the application package.</p>	<p>Able to generally describe knowledge and experience gained from managing EIA projects and process per application package.</p>	<p>Able to clearly describe the knowledge and experience gained from managing EIA projects and process in accordance with the submitted application package.</p>	<p>Able to explain in detail the knowledge and experience gained from managing EIA projects and process, as well as apply the experience gained to other scenarios.</p> <p>AND</p> <p>Experience with managing large-scale or complex EIA projects (such as the Hong Kong-Zhuhai-Macau Bridge project or Expansion of the Hong Kong International Airport into a Three Runway System).</p>
<p>2. Experience with the Hong Kong EIA Ordinance (EIAO), Technical Memorandum (TM), and Guidance Notes (GN)</p>	<p>No knowledge or experience with the EIAO and its associated TM and GNs.</p> <p>OR</p> <p>Unable to provide details on how these documents were used in previous work.</p>	<p>Basic awareness of the EIAO and its associated TM and GNs but is not familiar with the contents or the applications of these documents.</p> <p>AND</p> <p>Able to briefly explain the use of these documents in previous work.</p>	<p>Familiar with the EIAO and its associated TM and GNs, and their relevancy to the Hong Kong EIA process.</p> <p>AND</p> <p>Able to describe how and where these documents were applied in previous work.</p>	<p>Expert level familiarity with the EIAO and its associated TM and GNs.</p> <p>AND</p> <p>Able to provide detailed accounts of the application of these documents in previous work.</p>

Attribute	0 – Fail	1 – Below Average	2 – Average	3 - Good
3. Experience in EIA reports under the Environmental Impact Assessment Ordinance (EIAO)	No experience in preparing EIA reports submitted under the EIAO.	Has only taken a supporting role in the preparation of EIA reports submitted under the EIAO.	Experience in playing a major role in the preparation of EIA reports submitted under the EIAO.	Well versed in leading and managing EIA reports, with comprehensive expertise in evaluating the adequacy and relevance of their contents.
4. Awareness of the EIA regulatory requirements including the approach to public consultation	Not aware of any recent local developments of EIA related regulatory requirements.	Aware of recent local development and changes to the EIAO and how these changes affect the EIA process. Able to briefly describe the impacts of these changes on current or previous work.	Well versed with recent local development and changes to the EIAO and their impact to the EIA process. Able to discuss in detail the impacts of these changes on current and future work. OR Involved in public consultation / stakeholder engagements.	Conversant with the latest global trends and developments in EIA legislation, and aware of how these trends and developments may impact Hong Kong in the future. OR Has made contributions to the professional EIA community (such as member of relevant advisory bodies or professional organizations).
5. Experience in handling complicated issues* and/or new elements^ in regional and international EIA studies	Have not been involved in non-standard issues. OR Not aware of any judicial review cases related to EIA in Hong Kong.	Aware of complicated issues and/or new elements during previous EIA studies. OR Aware of judicial review cases but unable to articulate the process or the outcome.	Have experience in handling complicated issues and/or new elements as part of the team. OR Able to discuss past judicial review cases as well as their outcomes.	Experience in resolving one or more complicated issues or implementing new elements. OR Have participated in judicial review cases.

* Complicated issues: issues in large-scale or mega projects

^ New elements: examples are social impact assessment, cost-benefit analysis, etc.